



EQUITY POLICY

Basingstoke Gymnastics is committed to exemplary standards of conduct through the principles of equity and good ethical and moral frameworks.

The club encourages individuals from all communities to become involved in all levels of participation, coaching, officiating and management.

The club will ensure that all coaches, staff members, committee members and club members adhere to the following equity principles:

- All persons must respect the rights, dignity and worth of every human being
- All individuals must be treated fairly and equally regardless of gender, age, ethnic origin, religion or political persuasion or disability.
- Equity must permeate throughout strategic and development plans
- An equal professional service will be provided for all participants and discrimination through race, gender or disability will not be tolerated.
- Sexual and racial harassment and discrimination is prohibited.

The equity policy will be enforced through the discipline procedures that are also in place to enforce the club codes of conduct.

Manager's Name _____
Signed _____
Dated _____