

## Accessibility Policy

### Purpose

Basingstoke Gymnastics Club is committed to creating an inclusive environment where all members, regardless of ability or background, can participate fully in club activities.

### Scope

This policy applies to:

- Physical facilities and resources.
- Programmatic accessibility in classes, events, and competitions.

### Policy Principles

#### 1. **Physical Accessibility:**

- Facilities must comply with relevant accessibility standards, including wheelchair access, accessible restrooms, and parking.
- Equipment modifications or alternatives will be provided where feasible.

#### 2. **Programmatic Accessibility:**

- Programs will be designed to accommodate diverse needs, including adaptive gymnastics for individuals with disabilities.
- Coaches will receive training on working inclusively with participants of varying abilities.

#### 3. **Communication:**

- Information about activities will be available in accessible formats upon request (e.g., large print, braille, or digital formats).
- Staff will be trained to communicate effectively with individuals requiring additional support.

### Responsibilities

#### 1. **The Club:**

- Ensure facilities and programs meet accessibility standards.
- Regularly review and update accessibility measures.

#### 2. **Staff and Volunteers:**

- Attend relevant training.
- Implement adaptations as needed.

### Policy Review

This policy will be reviewed annually.