

Parent/Guardian Code of Conduct

As a parent or guardian, you play a key role in supporting your child and maintaining a positive environment at Basingstoke Gymnastics Club. This Code of Conduct sets out the expectations for your involvement.

1. Supportive Environment

- Encourage your child with positivity and focus on effort, growth, and enjoyment.
- Respect all gymnasts, coaches, staff, and volunteers, regardless of outcomes.
- Celebrate achievements of all participants.

2. Communication and Community Engagement

- Communicate openly and respectfully with coaches and staff.
- Avoid gossip or negative discussion about other children, families, or coaches.
- Inform the club of any changes affecting your child's health or attendance.
- Engage with the club if your child is considering leaving, so we can support a respectful transition.

3. Safety and Responsibility

- Ensure your child arrives on time, properly dressed, and with a water bottle.
- Remove jewellery and tie back long hair for safety.
- Collect your child promptly and supervise siblings during sessions.
- Do not enter the gym without permission from staff.

4. Non-Interference

- Allow coaches to coach without interruption.
- Do not coach or instruct from the side-lines.
- Respect decisions made by coaches, judges, and officials.

5. Competitions and Events

- Support your child calmly and positively during competitions.
- Treat all gymnasts, judges, and staff at events with respect.
- Attend award ceremonies or team events when appropriate.

6. Digital and Media Conduct

- Use social media responsibly; do not post negative or critical content about the club, staff, or gymnasts.
- Obtain consent before sharing media involving other children or club events.
- Promote positive values and community spirit online.

7. Financial Responsibilities

- Pay all fees and charges on time.
- Speak to club administration if you have any concerns about payments.

8. Volunteering and Engagement

- Support the club by helping at events, fundraising, or volunteering when possible.
- Encourage your child's involvement in team building or community events.

Sanctions for Breaches

Breaches will be dealt with fairly, proportionately, and in line with the Club's Disciplinary & Appeals Policy. Possible sanctions may include (one or more may be applied depending on the severity):

1. **Verbal reminder/warning** (informal – behaviour corrected immediately)
2. **Written warning** (formal – behaviour logged and monitored)
3. **Short-term restriction** (e.g., sitting out part of a session, removal from an event, or suspension from specific activities)
4. **Suspension from the club** (for a fixed period – parents/guardians informed immediately for under-18s)
5. **Permanent removal from the club** (only in cases of serious misconduct or repeated breaches)

Sanctions will always:

- Be explained to the individual (and parent/guardian if under 18)
- Be recorded in writing
- Allow the right to appeal